To: Custom Assembly Inc. Mr. Kevin Hogie 9047 Lake Blvd Chisago City MN 55013

Subject: Letter of Reference

Dear Mr. Hogie

I would like to take a few minutes on behalf of TDS Telecom to thank you for the outstanding service and support for your line for Tap shoes and blocks that your company has provided over TDS over the years. TDS has purchased products from Custom Assembly since 2003 and the feedback has always been positive with no issues that I am aware of.

Lead times from the release of orders to order receipt has been outstanding, generally 2 weeks or less as other companies with custom products of a similar nature take 2 months or more.

Again thank you for your service and support.

Regards

Gary Wojtowicz
Buyer OSP
TDS Telecom
608-664-4095
Gary.wojtowicz@tdstelecom.com